

# Icebreaker: Companies vs. VET. "Needs Analysis" for WBL

Topic in the Training Program:	Introduction: Quality of VET and WBL
Competence to be trained:	Identifying problems in VET and WBL and sharing responsibility. Understanding the need for closer cooperation between VET and companies
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## Step 1

The participants are divided into 2 groups

- Group of VET schools' representatives/tutors
  - Group of Companies' representatives.
- Each group is given a big flipchart sheet. The sheet is divided into 2 sections.



The Company group has brainstorm, discuss and write down

- What VET schools do wrong (do badly), where they fail
- What VET schools do right (do well)

The VET School group has to brainstorm, discuss and write down

- What Companies do badly in WBL
- What Companies do well in WBL

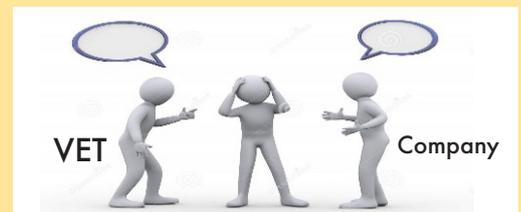
## Step 2

Company group presents their opinions about VET and their arguments.

VET School group presents their opinions about Companies' work in WBL. After each presentation (or after both presentations) there is a discussion.

Usually both sides are critical of each other in their presentations. After presentations they realize that there are valid arguments on both sides. Presentations and discussion provide a summary of problems in VET and WBL.

The Trainer/moderator may make one list of the main problems in VET and WBL. The list of problems provides 'needs analysis' for tandem training event, i.e., working together to resolve problems and improve VET quality.



## Step 3

The Trainer (moderator) invites all participants to discuss

- Which problems can be solved through high quality WBL
- Which problems can be solved through better cooperation between VET and Companies